App F IX 4

Previous References 1944-45 ( ) File No 11-44 Serial Nos 872 88

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos one 10

Part B for Mysore

SUBJECT

Sweepers Strike in Mysore city

Rs 9,21,33-8,8,3 lks

Cir No. — Comm Mysore Comptroller Govt Director of P.W. — Abolition the revision of the Scale of pay of Sweepers and Scavengers of the Mysore city

5612
L

ME 11—44-89

Letter No MS-147-S17/44 Dy 22-2-45 from the Addl, Cy/ME Cl, Mysore submitting proposals for the revision of the Scale of Pay of Bearers & Scavengers of the Cy/ME etc

For perusal.

(Sd) C N
23-2-45

Minister R&H
Darbar

I understand that the strikers have resumed work The Proposals of the Addl appear reasonable in a way even desirable as they do not involve increased in D A. D A once increased cannot be reduced & much less abolished even if we return to prewar conditions on the termination of the present war I would approve the proposals of the Addl (Vide next Page)

(Sd) O P
24/2

(Sd) N M
25/2

submit with a draft Ltr for appl

KVS
25/2

A revised draft for
subn for approval

Law secy for
24/3/45

Issued No L
8931-3 Dy 31/3/45

Secretariat
Cos
5-3-45

PH 11-44-87 2

No MS-147-517/-44 Encl (2)

Office of the President,
City Municipal Council, Mysore,
Dated 22nd February 1945.

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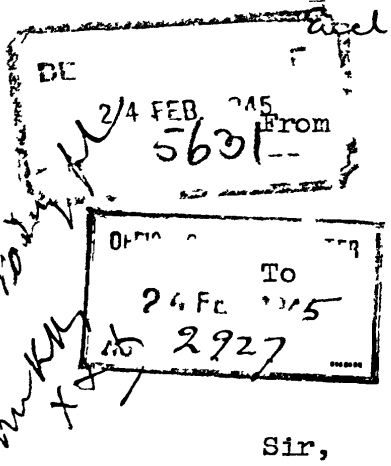


From

R RAMACHANDRA RAO BHOMBORE, ESQ , B A ,
President, City Municipal Council,
Mysore

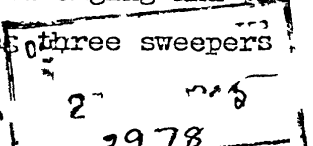
To

C NARAYANASWAMY NAIDU, ESQ , B A ,B L ,
Legal Remembrancer and Secretary to Government,
Law Department, Bangalore.

Sir,

Re Sweepers' Strike in Mysore City.

I have the honour to state that on the evening of 20-2-1945 the Health Officer brought to my notice that on behalf of the sweepers and scavengers a petition was presented to him requesting for certain concessions and he apprehended that from what he could gather the sweepers and scavengers may go on strike from next morning One of the leaders by name Munigadu who was available on the premises was sent for and instructed to advise the sweepers and scavengers not to think of going on strike without giving an opportunity to the authorities to look into their request Such of the Municipal Councillors who were available were also informed through the Health Officer of the situation Action was taken immediately to see that the strike did not spread to the several camps of the sweepers and in consultation with the Deputy Commissioner, protection was extended, to such of those that were not inclined to join the strike Next morning, out of a total strength of 780 sweepers and scavengers over 700 refused to turn up for work The remaining sweepers with the other members of their families were distributed in important localities for sweeping and scavenging and protected from strikers Yesterday evening three sweepers



by name Venkata Narasigadu, Karapa and Subbagadu brought a petition to me and stated that they were asked by their Yajamans who have signed the petition to present the same to me I enquired as to their grievances and reduced their request to writing and promised to place the same before the Health Committee and the Council ~~xxxxxx~~ immediately and advised them not to continue the strike and to return to duty forthwith Meanwhile, I issued notice summoning Special Meetings of the Health Committee and the Municipal Council to meet to-day Arrangements were made with the help of the Police to watch the situation and to keep it under control To-day the Health Committee met at 9-30 A M The Yajamans and leaders were sent for and their representations were heard by the Health Committee

After due consideration, the Health Committee promised them to recommend their representations to the Council The leaders 20 in number gave an agreement in writing to return to duty At 4 P.M ~~the Municipal~~ Council met and considered the recommendations of the Health Committee A copy of the resolution of the Council is enclosed herewith Sanction may be kindly accorded to the following -

1 To revise the pay of 780 sweepers, scavengers and cart drivers etc , to a uniform grade of Rs 10-1-15 with effect from 1st March 1945, at an extra cost amounting to Rs 1123/- per month during the first year.

2. To subsidise the difference of cost between the prevailing rates viz , 3½ srs of rice per rupee and 6 ~~srs~~ seers of ragi per rupee and the old rates viz , 4½ seers of rice and 7¼ seers of ragi per rupee, the charges thereof being about Rs 400/- per month

3 To meet the extra cost on account of the revision of pay and the payment of subsidy amounting to Rs 4569/- for ensuing three months viz , March to May by reappropriating the provision of Rs 5,000/- from the Head E-3 D Contribution to the Institute of/Medicine, due provision being made in the Budget of future years for the purpose

/Indian

A statement showing the number of sweepers and scavengers, the scale of pay and the extra cost involved in the revision is enclosed for favour of reference A proposition statement in the prescribed form will follow

In case the strikers fail to return to duty action will have to be taken under Section 47(2) of the City Municipalities Act I request that Government may kindly accord their sanction to take action accordingly in case there should be need for it

I have the honour to be,

Sir,

Your most obedient servant,

PRESIDENT 22 2 1945

SNR

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STATEMENT SHOWING THE EXISTING SCALE AND THE EXCESS COST INVOLVED IN THE PROPOSAL

No of sweepers & Pay			As proposed	Excess per month
4	on Rs 6	each	@ Rs 10 in grade 10-1-15	Rs 16
9	" 7	"	@ -do-	Rs 27
313	" 8	"	@ -do-	Rs 626
101	" 9	"	@ -do-	Rs 101
147	" 10	"	@ Rs 11/10-1-45	Rs 147
191	" 12	"	@ Rs 13/10-1-15	Rs 191
15	" 13	"	@ Rs 14/10-1-15	Rs 15
				Rs 1,123
			For 3 months from March to May 1945	Rs 3,369
			Subsidy for 800 hands (nearly) for meeting the difference in cost of rice and ragi at Rs 400/- per month for 3 months	Rs 1,200
			Total	Rs 4,569

President

cost between the prevailing rates, viz., 3½ srs of rice

Proceedings of the Special General Meeting of the Mysore City Municipal Council held on Thursday the 22nd February, 1945 at 4 P.M

PRESENT.

1. R Ramachandra Rao Bhombore, Esq , B A., President.
2 A.Krishnamurthy Rao, Esq ,
3. P Sitharamiah, Esq , B A ,B L ,
4 M N Jois, Esq , B.A ,
5 A N Suryanarayana Rao, Esq ,
6 T.Narasimha Iyengar, Esq , B A.,B L ,
7 B.Narayanaswamy, Esq , B A ,B L ,
8 K S Satyanarayana Rao, Esq ,
9 G R Rangaswamiah, Esq ,
10 M V Venkataramiah, Esq ,
11. M S Nanjappa, Esq ,
12 M R C Basappa, Esq ,
13 V N Dasappa, Esq ,
14 U.L Ramachandra Rao, Esq ,
15 Patnam Srinivasa Setty, Esq ,
16 F C.Devaraj Urs, Esq ,
17 Gulam Ahamed Khan, Esq ,
18 T S Ali Khan, Esq ,

ABSENT

19 Agaram Rangiah, Esq ,
20 T Mariappa, Esq , B A ,LL B ,
21 H Tharmiah, Esq ,
22 G Janardan Naidu, Esq ,
23 E P Nanjappa, Esq ,
24 T S Chandrasekhara Gowda, Esq ,
25 Dr A V Ranga Rao,
26 T Venkataramaniah, Esq ,
27 Mrs W H Theobald
28 K Siddiah, Esq ,
29. Mohamed Sait, Esq ,
30 Vacant
31 Vacant

Subject - Proceedings of the Special meeting of the Health Committee held on 22-2-1945 at 9-30 A M recommending the following concessions to the sweepers and scavengers, in connection with their strike

Proposals of the Health Committee

1 The pay of all the sweepers and scavengers should be raised to a minimum of Rs 10/- with an annual increment of Re 1/- upto a maximum of Rs 15/- with effect from 1st March 1945

2 All the scavengers and sweepers (males and females) should be granted one month's leave with pay plus fifteen days casual leave per year

3 The female scavengers and sweepers should be granted maternity leave of 6 weeks from the date of confinement in addition to the leave mentioned above

4 In view of the increased high price of rice and ragi, the Municipality should subsidise the difference of cost between the prevailing rates, viz , 3½ srs of rice

per rupee and 6 srs of ragi per rupee and the old rates viz , 4½ srs of rice and 7¼ srs of ragi per rupee.

The cost of increasing the pay as recommended by the Committee will come to Rs 1123/- per month or Rs. 3369/- for three months from March to May 1945 The necessary provision will have to be made in the coming Budgets.

The difference of costs for supplying rice and ragi at old rates of 4½ srs and 7¼ srs of rice and ragi respectively will amount to Rs.400/- per month or Rs 1200/- for three months from March to May 1945 Necessary provision for coming years will have to be made in the Budgets

The Committee recommends that the cost for three months from March to May in respect of their proposals viz , Rs 3,369/- plus Rs 1,200/- = Rs 4569/- for the remaining months of the current year may be met by appropriation of the provision of Rs 5,000/- under "E 3 D - Contribution to the Institute of Indian Medicine"

Resolution of the Council -

The following members spoke on the subject and after prolonged discussion, the Council resolved as noted below -

1 Mr P Sitharamiah, B A ,B L.,
2 " F C Devaraj Ues
3 " G Ahamed Khan.
4 " T S.Ali Khan,
5. " T Narasimha Iyengar
6 " A Krishnamurthy Rao
7 " V N Dasappa.
8 " A N Suryanarayana Rao

"The Council approves the recommendations made by the Health Committee to increase the pay of the sweepers and scavengers of this Municipality and also to subsidise the difference of cost of rice and ragi to be supplied at the old rates viz , 4½ srs of rice per rupee and 7¼srs of ragi per rupee

As regards, recommendations 2 and 3 regarding grant of leave, the benefits of the existing Government Orders may be fully utilised

Further resolved that the Health Committee may be requested to propose suitable reward to sweepers and scavengers who did not join the strikers but continued to attend to their duties

Also resolved that in case the strikers do not resume work as agreed to by them, the President is authorised to take such action as may be necessary in consultation with the Health Committee "

PRESIDENT 22 2 45

SNR

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

R E A D -

Letter No M 5-147-517/44 dated 22-2-1945 from the President, City Municipal Council, Mysore submitting a report about the sweepers' strike in Mysore City and recommending sanction to certain concessions to be shown to them

ORDER NO -

BANGALORE, DATED

The President, City Municipal Council, Mysore has reported that 700 sweepers, and scavangers and cartmen out of a total strength of 780 employed by the Municipal Council, Mysore, went on strike on the morning of the 21-2-1945, and that, later in the evening the same day, 20 Yejamans and leaders among them submitted a petition representing their grievance and that when he promised to recommend them to the Municipal Council for consideration, the leaders gave an agreement in writing to return to duty He states that, on the 22nd February 1945, he obtained the opinion of the Health Committee on this representation and placed the matter before the Municipal Council who passed the following resolutions -

> "The Council approves the recommendations made by the Health Committee to increase the pay of the sweepers and scvangers of this Municipality and also to subsidise the difference of cost of rice and ragi to be supplied at the old rates viz , 4½ srs of rice per rupee and 7½ srs of ragi per rupee
>
> As regards, recommendations 2 & 3 regarding grant of leave, the benefits of the existing Government Orders may be fully utilised "

x x x x x x x

2 The President of the Municipal Council has recommended sanction to the following proposals -

(1) To revise the pay of 780 sweepers, scavangers and cart drivers etc , to a uniform grade of Rs 10-1-15 with effect from 1st March 1945, at an extra cost amounting to Rs 1,123/- per month during the first year.

(2)

(2) To subsidise the difference of cost between the prevailing rates viz , 3½ srs of rice per rupee and 6 srs of ragi per rupee and the old rates viz , 4½ srs of rice and 7½ srs of ragi per rupee, the charges thereof being about Rs 400/- per month.

(3) To meet the extra cost on account of the revision of pay and the payment of subsidy amounting to Rs.4,569/- for the ensuing three months viz , March to May by reappropriating the provision of Rs 5,000/- from the Head E-3 D. contribution to the Institute of Medicine, due provision being made in the Budget of future years for the purpose.

It is since learnt that the scavangers and sweepers have returned to duty. Government consider that the above proposals are reasonable and are accordingly pleased to sanction the same, with effect from 1st March 1945 The extra cost involved during the current year will be met by reappropriation of the grants under the head "E 3 D Contribution to the Institute of Indian Medicine" in the City Municipal Budget Necessary provision on this account should be made in the future Municipal Budgets from 1945-46 onwards

For Secretary to Government,
Law Department

To

Tzeitel
Lobrais.